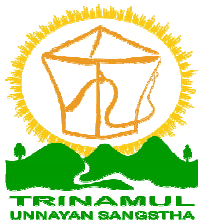


Annual Report 2013



Trinamul
Unnayan
Sangstha

Annual Report 2013

Published

October 2014

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Message from the

Chairperson

I am very pleased to publish the annual report 2013 of Trinamul Unnayan Sangstha (TUS). We led our mission successfully more than one and half decade as a non-governmental, non-profit and non-political organization since its establishment.

During this year of work, TUS has undertaken various program activities on livelihoods, natural resource management, environment, good governance and water and sanitation to build the capacity of grassroots communities towards improving their livelihoods and addressing socio-economic development issues through a participatory approach.

Over the year, TUS has achieved an image and acceptance to various partners, government and non-government authorities and community peoples as a non-political and people-oriented development organization in the CHT.

I hope this Annual Report gives a glimpse this year of works in 2013 with both successes and failures. During the reporting year, we faced numerous challenges in achieving our desired target and objectives. However, we believe that we were also able to take some basic steps towards the fulfillment of our vision.

Hence, I would like to take the opportunity to express our gratitude to all esteemed development partners, stakeholders, donors, local administration, government agencies and others for their heartfelt cooperation. And I would also like to thank my TUS colleagues, EC members for showing their dedication and commitment to bringing out the success in our work. I hope this will continue to turn our vision into a reality.

Shyamali Chakma

Message from the

Executive Director

Trinamul Unnayan Sangstha is about to steps into its 16th years as a non-governmental, non-profit and people oriented organization. As an organization, we in TUS are accountable to the communities, stakeholders and development partners with which we work, and work for as well as committed to providing them with information on our activities. I hope the Annual Report-2013 describes an overview of works, achievements and learning in 2013.

In 2013, we focused on livelihoods, natural resource management, water and sanitation and good governance to build the capacity of grassroots communities towards improving their livelihoods and addressing socio-economic development issues through a participatory approach.

Under **Livelihood programs** we implemented Community Empowerment & Economic Development Project in Khagrachari Sadar, Community Empowerment Project in Laxmichari, Community Action on Natural Resource Management for Decent Living, Coherent Action on Natural Socio Economic Resource for Decent Livelihood, Protection & Promotion of Natural Resource Management systems in CHT and Secured Livelihood Right project. Through these project our major achievements are as bellows-

We supported the income-generation activities of around 350 shelf help groups and 328 PDCs and 118 PNDGs on livestock rearing, fish, turmeric, ginger and mushroom cultivation; honey beekeeping, community nursery, horticulture development, handicrafts, food processing, Entrepreneurship development as well as Value change upgrading.

We conducted technical trainings on PDC management, Financial Management, Gender, Facilitation skill development, Local Capacities for Peace, Participatory Monitoring and Evaluation, Fertilizer and Water Management, Tree plantation and Indigenous Knowledge on NRM and organized workshop on experience sharing, Market linkage with mushroom growers, information dissemination and also exposure visits, campaigns, awareness sessions, day observations as well as other events.

Under **Health and Sanitation programs** we implemented Hygiene promotion Sanitation and Water supply and International Citizen Service. Through these project our achievements are as bellows-

We conducted 30 hand wash sessions, 11 adolescent health care sessions, 25 hygiene latrine sessions, 27 Food hygiene sessions and 12 meetings with different stakeholders. And also we provided technical support on wastage management, latrines installation, repairing and maintenance. We organized 3 community action days (CAD), installed 7 tube-wells and 3 Eco-sun toilets.

Under **Governance and Rights programs** we implemented Strengthening Ethnic Communities Access to Information in Bangladesh. Through the project our achievements are as bellows-

We formed 3 different voluntary cultural groups, conducted 270 PDCs monthly meetings, 19 consultation workshops, 12 community dialogues and 90 film shows and also performed 30 theatre/cultural events at community level. We developed a Handbook on RTI, 3 Posters, Leaflet, Brochure and Stickers.

In 2013, under **Other Events programs** we conducted a workshop on selecting eco friendly top ten species in Chittagong Hill Tracts and we had been given placement a foreign volunteer at youth clubs to strengthen their capacities and encourage community volunteerism engaging youths.

In 2013, we engaged in different **Partnerships, Networks, and Campaign Programs** like as Campaign for Sustainable Rural Livelihood (CSRL), Durbar network, Bangladesh Indigenous People Network on Climate Change and Bio diversity (BIPNetCCBD), AIPP and Chittagong Hill Tracts Women Organisation Network (CHTWON).

The year of 2013 was very challenging for us 3 projects were phased out in late 2013. Among these Community Action on Natural Resource Management for Decent Living project supported by supported by Manusher Jonno Foundation was phased out in July 31, 2013 and Community Empowerment and Economic Development project covered more than 328 paras or villages of Khagrachari Sadar and Laxmichari Upazila was phase out in September 30, 2013. The Community Action on Natural Resource Management for Decent Living project was redesigned with a focus on unique initiatives in NRM sector. A proposal was placed for establishing an arboretum and NRM learning center at Khagrachari. The project also intends to set bio fertilizer and pesticide production plants to promote organic fertilizers.

In line with the new strategic plan of TUS, it set new strategic focus at organizational and program level. It also set a new vision with detailed indication on areas of intervention.

In 2013, through these activities, we worked towards achieving our Vision, in which all people have the opportunity and capability to participate in the development process. We look for the help and support of the entire development partners, stakeholders, government, local government institutions, traditional institutions, Medias and donors in carrying forward our mission.

Ripan Chakma



Ms. Nanda Rani Chakma, a legend of Chakma artist was awarded at Grameen Nari Dibos- 2013 to recognition for her significant contribution on cultural enrichment in CHT.

Vision

To establish a society based on the values of social justice, equity and freedom, in which all people have full and effective participation in development process.

Mission

To build up the capacity of the grassroots communities, especially the disadvantaged and marginalized communities in the Chittagong Hill Tracts, towards improving their livelihoods and addressing other socio-economic issues in a participatory approach

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Acronyms

ADB	: Asian Development Bank
CANDL	: Coherent Action on Natural Resource Management for Decent Livelihood
CEEDA	: Community Empowerment & Economic Development Activities
CD	: Community Development
CI	: Community Infrastructure
CHT	: Chittagong Hill Tracts
CHTRC	: Chittagong Hill Tracts Regional Council
CHTRDP-II	: Second Chittagong Hill Tracts Rural Development Project
CHTDF	: Chittagong Hill Tracts Development Facility
CHTWCA	: Chittagong Hill Tracts Watershed Co-Management Activity
GoB	: Government of Bangladesh
HDC	: Hill District Council
HYSAWA	: Hygiene promotion Sanitation and Water supply
MJF	: Manusher Jonno Foundation
NGO	: Non-government Organization
PDC	: Para Development Committee
PPNRM	: Protection and Promotion on Natural Resource Management Systems in CHT
SECAIB	: Strengthening Ethnic Communities Access to Information in Bangladesh
SLR	: Secured Livelihood Rights
TUS	: Trinamul Unnayan Sangstha
UNO	: Upazila Nirbahi Officer
UP	: Union Parishad
UNDEF	: United Nations Democracy Fund
UNDP	: United Nations Development Program
UzP	: Upazila Parishad
VSO, B	: Voluntary Service Overseas, Bangladesh

Executive Summary

Trinamul Unnayan Sangstha has pleasure to publish annual report covering its work in last one year from January to December 2013. It took in the culture of publishing annual report each year to disseminate information among development stakeholders, beneficiaries, donors and partners on updates of a year. The annual report-2013 gives a glimpse this year's major achievements, lesson learnt and financial statement.

TUS interventions were focused on Livelihoods, Natural Resource Management, Environment, Hygiene promotion, Sanitation and Water supply, Good governance issues. Do No Harm and Gender are the approaches which crosscut all the interventions, Our first priority was increasing the livelihood opportunities of disadvantaged and marginalized peoples in the CHT.

In 2013, under **Sustainable Livelihoods programs** TUS implemented five (05) projects are as bellows-

Community Empowerment & Economic Development Project in Khagrachari Sadar: TUS provided technical support to 184 PDCs and 74 PNDGs on PDC-PNDG management, Financial Management, Participatory Monitoring and Evaluation, Honey bee keeping, Mushroom cultivation, Nursery management and Value change upgrading. TUS organized workshop on experience sharing workshop, Market linkage with mushroom growers and Information dissemination. TUS facilitated to develop 92 PDCs code of conduct, reviewed 169 PDC & PNDG Plan and 184 PDC profiles. TUS organized exposure and learning visits, campaign, awareness sessions, day observations and other events.

Community Empowerment Project in Laxmichari: TUS provided technical support to 144 PDCs on PDC&PNDG management, Financial Management, Participatory Monitoring and Evaluation, Honey bee keeping, Mushroom cultivation, Nursery management and Value change upgrading. TUS organized workshop on experience sharing workshop, Market linkage with mushroom growers and Information dissemination. TUS facilitated to develop 72 PDCs code of conduct, reviewed 109 PDC & PNDG Plan and 144 PDC profiles. TUS organized exposure and learning visits, campaign, awareness sessions, day observations and other events.

Coherent Action on Natural Socio Economic Resource for Decent Livelihood: TUS supported the income-generation activities of around 350 shelf help groups and villages, including livestock rearing, fish, turmeric, ginger, and mushroom cultivation, honey beekeeping, community nursery, horticulture development, handicrafts and food processing.

Protection & Promotion of NRM systems in CHT: TUS conducted several skill and IGA related trainings to 07 villages on PDC management, Financial Management, Gender, Facilitation skill development, Local Capacities for Peace, Participatory Monitoring and Evaluation, Fertilizer and Water Management, Tree plantation, Indigenous Knowledge on NRM, Honey bee keeping, Nursery management and Entrepreneurship development. And TUS organized also learning visit, campaign, awareness sessions and day observations.

Secured Livelihood Right project: TUS facilitated orientations in Youth Clubs (YC) & Citizen Committee (CC) members on group formation guideline, organizing health camp, HIV & AIDS among youth groups and adolescent. TUS conducted court yard meetings on primary health care and WASH. TUS also provided technical support producing model project on Turmeric and Ginger.

In 2013, under **Health and Sanitation programs** TUS implemented two (02) projects are as bellows-

Hygiene promotion Sanitation and Water supply: TUS has been implementing the HYSAWA project in Bhaibon chara and Maisechari union. In Bhaibon chara union. TUS conducted 19 hand wash sessions, 4 adolescent health care sessions, 12 hygiene latrine sessions, 15 Food hygiene sessions, facilitated to dug 13 hole for food wastage or rubbish, installed 4 latrine for poor households and repaired 2 latrines. In Maisechari union, TUS conducted 11 hand wash sessions, 07 adolescent health care sessions, 13 hygiene latrine sessions, 12 Food hygiene sessions, facilitated to dug 3 hole for food wastage or rubbish, facilitated to repair 1 hole for food wastage or rubbish, installed 4 latrine for poor households and repaired 1 latrine.

International Citizen Service: TUS facilitated 3 monthly Youth Club(YC) meeting, 01 School Management Committee (SMC) meeting, 8 meetings with Upazilla health and family welfare and community clinic, organized 3 community action days (CAD) and installed 7 tube- well and 3 Eco-sun toilet.

In 2013, under **Governance and Rights programs** TUS implemented one (01) project as bellows-

Strengthening Ethnic Communities Access to Information in Bangladesh: TUS implemented the project activities in at 13 upazilas in Khagrachrai, Rangamati and Bandorban District. TUS formed 3 different voluntary cultural groups, conducted 270 PDCs monthly meetings, Conducted 19 consultation workshops, 12 community dialogues, 90 film shows in community level, and performed 30 theatre/cultural events in community level. TUS developed 1 Handbook on RTI, Poster, Leaflet, Brochure and Sticker.

In 2013, under **Other Events programs** TUS implemented two (02) events as bellows-

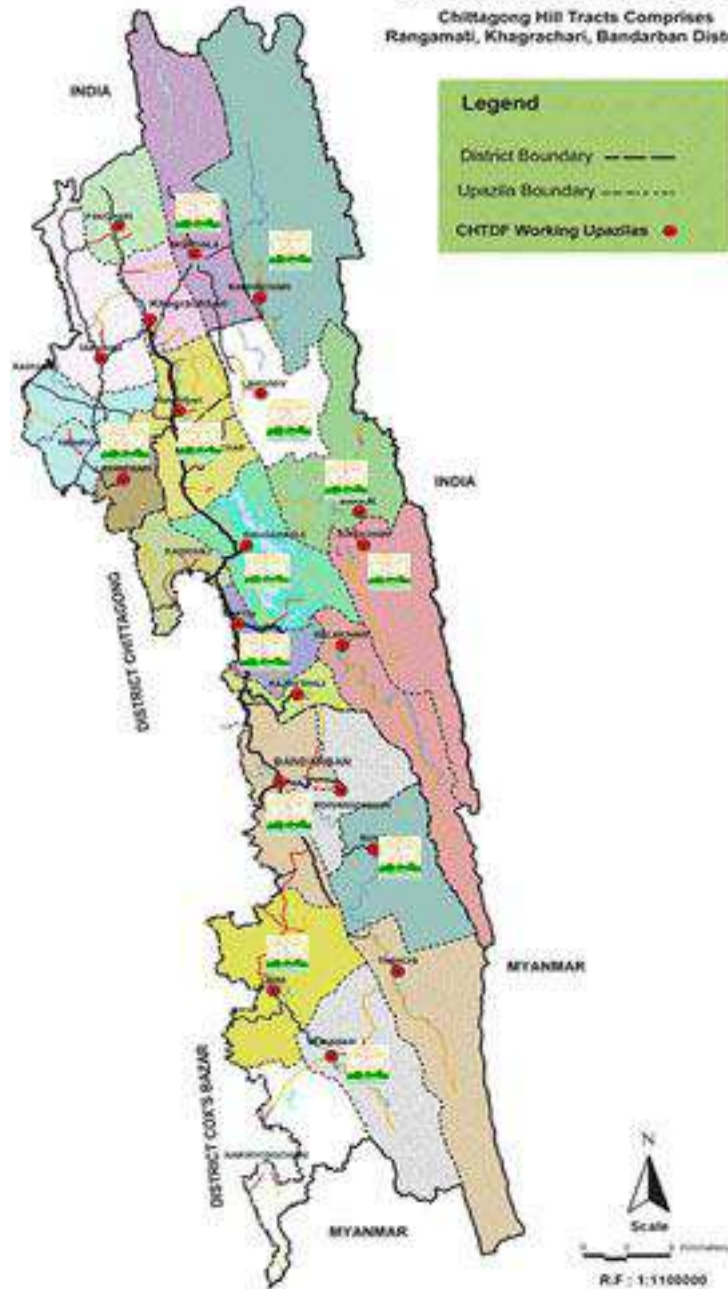
Campaign for Sustainable Rural Livelihoods: TUS conducted a workshop on selecting eco friendly top ten species in Chittagong Hill Tracts supported by Oxfam GB.

Volunteer involvement: TUS had given placement a foreign volunteer at youth clubs to strengthen their capacities.

In 2013, TUS was involved in different **Networks and Events** like as Campaign for Sustainable Rural Livelihood (CSRL), Durbar network, Bangladesh Indigenous People Network on Climate Change and Bio diversity (BIPNetCCBD) and Chittagong Hill Tracts Women Organisation Network (CHTWON).

CHITTAGONG HILL TRACTS

Chittagong Hill Tracts Comprises
Rangamati, Khagrachari, Bandarban Districts



TUS Program

Overview

Project name	Upazila	District	Donor
Community Empowerment & Economic Development Activities	Khagrachari Sadar	Khagrachari	UNDP-CHTDF
Community Empowerment Project	Laxmichari	Khagrachari	UNDP-CHTDF
Community Action on Natural Resource Management for Decent Living	Panchari, Khagrachari Sadar	Khagrachari	MJF
Coherent Action on Natural Socio Economic Resource for Decent Livelihood	Panchari, Khagrachari Sadar	Khagrachari	MJF
Protection & Promotion on NRM Systems in CHT	Dighinala	Khagrachari	Misereor, Germany
Secured Livelihood Rights	Khagrachhari sadar; Laxmichari	Khagrachhari	VSO, Bangladesh
Hygiene promotion Sanitation and Water supply	Khagrachari Sadar	Khagrachari	HYSAWA Co.
International Citizen's Service	Khagrachari Sadar	Khagrachari	VSO, Bangladesh
Strengthening Ethnic Communities Access to Information in Bangladesh	Panchari, Khagrachari Sadar, Dighinala, Mohalchari.	Khagrachari	UNDEF
	Rangamati Sadar, Borkol, Kaptai, Jurachari.	Rangamati	
	Bandorban Sadar, Lama; Ali Kodom ; Ruma; Rowangchari	Bandarban	

Sustainable Livelihoods Program



In 2013, under Sustainable Livelihoods programs TUS implemented five (05) Projects are as bellows-

Community Empowerment & Economic Development Activity

Since 2005 TUS has been engaged with the Community Empowerment Project in



partnership with UNDP-CHTDF. Since then, it has been facilitating communities to implement integrated community development projects in 184 Paras under 05 (five) Unions- Khagrachari sadar, Kamalchari, Golabari, Perachara and Bhaibonchara in Khagrachari Sadar Upazila.

Activities:

In this reporting period TUS project team has performed the project activities in close cooperation with community peoples, government line departments, agencies, local government institutions, traditional institutions and achieved significant success in the areas of community empowerment and development in Khagrachari Sadar upazila. Its major performed achievements are given below:

Meetings-

- Facilitated 2024 PDC's monthly meetings.
- Facilitated 814 PNDG monthly meetings.
- Facilitated 50 Monthly UnFC/UDCC meetings.
- Facilitated 04 Quarterly UzAC/UzDCC meetings.
- Facilitated 06 Bi-monthly UzST meeting.
- Organized 04 quarterly CPW/CLW coordination meetings.

Performed Major

Project at a glance
Project Title: Community Empowerment and Economic Development Activity.
Funded by: CHTDF-UNDP.
Project Duration: 8 years (May 2005-September 2013).
Working area: Khagrachari Sadar Upazila.
No. of PDCs: Khagrachari Sadar-184 PDCs.
No. of Staff: 36 (Male-24, Female-12)

Trainings and Technical Supports-

- Conducted 92 training on Participatory Monitoring and Evaluation (PM&E) for PDCs at community level.
- Conducted 55 training on Participatory Monitoring and Evaluation (PM&E) for PNDGs at community level.
- Conducted 184 refresher training on organization and financial management to PDC members (2 men from PDC and 2 women from PNDG/PDC) from each PDC for 3 days at union level.
- Organized 18 Technical Trainings for PDCs/PNDGs involving GoB line departments.
- Provided 24 technical supports by the Resource Person/Trainer to Honey Bee Keeper HHs.
- Provided 24 technical supports by the Resource Person/Trainer to Mushroom producing HHs.
- Reviewed 05 marketing extension plan of PDC and provide necessary support for implementation of the planned activities.
- Organized 01 agro product fair at Upazilla level.
- Provided necessary support to value chain upgrading activities.
- Provided support to establish 01 model nursery (fruit bearing trees and indigenous forest species/fish fingerlings).
- Provided 80 refresher Trainings for PDC members on pest free rice bank management (2 days training at Union level-2 members from PDC where rice-bank is being implemented).
- Provided technical support piloting 01 integrated forest (Village Common Forest – VCF) and stream management for livelihood improvement.
- Provided 05 technical supports to UnFCs/UDCCs in scrutinizing Area Based Development Proposals, allocation of schemes, record keeping, monitoring etc.
- Provided 01 necessary support to Hill District Council in implementing Agriculture and Food Security Project.

Workshops-

- Organized 05 learning sharing workshop with participation from each PDCs within the unions.
- Organized 01 Linkage workshop with Mushroom growers, spawn suppliers, buyers and relevant Govt. line departments at Upazilla level.
- Organized 05 information dissemination workshops at union level with service providers and service recipients. Total 250 participants were participated.
- Organized 01 information dissemination workshop at upazila level with service providers and service recipients. Total 50 participants were participated.

Developed Rules and Plans-

- Developed 92 code of conduct of PDCs with compilation of existing rules.
- Reviewed 114 Para Development Plan (PDP).

- Reviewed 55 Development Plans of PNDGs.
- Developed M&E data profile for 184 PDCs.

Monitoring Visits and Learning Visit-

- Organized 30 monitoring visits to PDCs by UnFCs/UDCCs (1 visit per UnFC/UDCC in every 2 months; Total 6 visits by 1 UnFC/UDCC in a year).
- Organized 02 monitoring visits to PDCs by UzST/UzAC/UzDCC.

Campaigns and other event-

- Organized 10 vaccination and de-worming (Livestock) campaigns at Union level (2 campaigns per Union).

Input Supports-

- Supplied 2000 seedling with indigenous species and planted at Stream side.

Awareness Sessions-

- Conducted 736 awareness sessions in PDCs including Community based sensitization sessions on adverse effects of Gender Based Violence.
- Conducted 296 awareness sessions in PNDGs.

Day Observation and visit-

- Observed International Mother Language Day (21 February) at Upazila level.
- Organized International Women's Day (8 March) at Upazila level.
- Observed National Independence Day (26 March) at upazila level.
- Organized 05 events of World Environment Day (5 June) at Union level.
- Organized World Indigenous Peoples Day (9 August) at Upazila level.
- Observed National Victory Day (16 December) at upazila level.
- Organized 01 exchange visit outside CHT.

Impacts against performed Activities:

Meetings

Outcome: This monthly meeting has increased awareness and achieved the significant changes as-

- *Increased ownership and commitment among members.*
- *Increased transparency and accountability to the communities in decision making process and practices.*

Trainings and Technical Supports

Outcome: This training and technical supports have increased awareness and some significant changes as-

- *Technical Supports provided in a systematic way enabled the beneficiaries to handle the primary issues regarding the activities undertaken at sub project, PDC and individual level.*

- *Decision making capacity and unity of the communities changed remarkably. They can consider necessary aspects and options. Participation of women in decision making mechanism increased remarkably. It also helped reducing the tendency of misuse of money as well as increasing saving tendency of the beneficiaries.*
- *Through the Economic Development Activities (EDA), the level of agro production grew higher which was reflected in the increased income of the community HHs. In some cases, community savings were used for business and productive sectors creating a positive dynamics towards economic development.*

Workshops-

Outcome: This workshop has been established linkage with governmental line departments, agencies and traditional institutions. This also helped the community peoples to communicate proactively and timely for availing to required services. Information seeking habit was changed and people became more interested in the information on the services rendered by the supply side. There are also examples of informed and effective participation in the local level planning and consultation process run by the institutions.

Developed Rules and Plans-

Outcome: TUS project team has been development 92 PDCs code of conduct and 169 PDC and PNDG plans and 184 PDC M&E profiles.

Monitoring Visits and Learning Visit-

Outcome: This visit has increased awareness and transference at PDC level.

Campaigns and other event-

Outcome: These campaigns became aware communities on vaccination, de-worming and disease of their livestock. Now the people became aware of their life-demand and capable of finding instant solution to their problems.

Awareness Sessions-

Outcome: Through these sessions community peoples became aware on Gender sensitization, Environment, Education and Good governances issues.

Day Observation and visit-

Outcome: These day observations and exposure visit became aware on gathering different knowledge, community mobilization and community empowerment.

Streamside plantation

Outcome: This Streamside Plantation plays a great role in environmental aspects and beneficial role in agricultural purposes by holding water all the year round, income generation and environmental balance of the nature as well.

Community Empowerment Project



Since 2010 TUS has been engaged with the Community Empowerment Project in partnership with UNDP-CHTDF. Since then, it has been facilitating communities to implement integrated community development projects in 144 Paras under 03 (eight) Unions – Bormachari, Dulyatali and Laxmichari sadar in Laxmichari upazila.

Performed Major Activities:

In this reporting period TUS project team has performed the project activities in close cooperation with community peoples, government line departments, agencies, local government institutions, traditional institutions and achieved significant success in the areas of community empowerment and development in Laxmichari upazila. Its major performed achievements are given below:

Meetings-

- Facilitated 1584 PDC's monthly meetings.
- Facilitated 363 PNDG monthly meetings.
- Facilitated 30 Monthly UnFC/UDCC meetings.
- Facilitated 04 Quarterly UzAC/UzDCC meetings.
- Facilitated 06 Bi-monthly UzST meeting.
- Organized 04 quarterly CPW/CLW coordination meetings.

Trainings and Supports-

- Conducted 84 training on Participatory Monitoring and Evaluation (PM&E) for PDCs at community level.
- Conducted 33 training on Participatory Monitoring and Evaluation (PM&E) for PNDGs at community level.
- Conducted 144 refresher training on organization

Project at a glance
Project Title: Community Empowerment Project.
Funded by: CHTDF-UNDP.
Project Duration: 01 year (Oct. 02, 2012 to Sep. 30, 2013).
Working area: Laxmichari Upazila.
No. of PDCs: -144 PDCs.
No. of Staff: 24 (Male-18, Female-06)

and financial management to PDC members (2 men from PDC and 2 women from PNDG/PDC) from each PDC for 3 days at union level.

- Organized 14 Technical Trainings for PDCs/PNDGs involving GoB line departments.
- Provided 24 technical supports by the Resource Person/Trainer to Honey Bee Keeper HHs.
- Provided 24 technical supports by the Resource Person/Trainer to Mushroom producing HHs.
- Reviewed 05 marketing extension plan of PDC and provide necessary support for implementation of the planned activities.
- Organized 01 agro product fair at Upazilla level.
- Provided support to establish 01 model nursery (fruit bearing trees and indigenous forest species/fish fingerlings).
- Provided 110 refresher Trainings for PDC members on pest free rice bank management (2 days training at Union level-2 members from PDC where rice-bank is being implemented).
- Provided 03 technical supports to UnFCs/UDCCs in scrutinizing Area Based Development Proposals, allocation of schemes, record keeping, monitoring etc.

Workshops-

- Organized 01 Linkage workshop with Mushroom growers, spawn suppliers, buyers and relevant Govt. line departments at Upazilla level.

Developed Rules and Plans-

- Developed 72 code of conduct of PDCs with compilation of existing rules.
- Reviewed 109 Para Development Plan (PDP).
- Reviewed 33 Development Plans of PNDGs.
- Developed M&E data profile for 144 PDCs.

Monitoring Visits and Learning Visit-

- Organized 18 monitoring visits to PDCs by UnFCs/UDCCs (1 visit per UnFC/UDCC in every 2 months; Total 6 visits by 1 UnFC/UDCC in a year).
- Organized 02 monitoring visits to PDCs by UzST/UzAC/UzDCC.

Campaigns and other event-

- Organized 06 vaccination and de-worming (Livestock) campaigns at Union level (2 campaigns per Union).

Input Supports-

- Supplied 2000 seedling with indigenous species and planted at Stream side

Awareness Sessions-

- Conducted 576 awareness sessions in PDCs including Community based sensitization sessions on adverse effects of Gender Based Violence.
- Conducted 132 awareness sessions in PNDGs.

Day Observation and visit-

- Observed International Mother Language Day (21 February) at Upazila level.
- Organized International Women's Day (8 March) at Upazila level.
- Observed National Independence Day (26 March) at upazila level.
- Organized 05 events of World Environment Day (5 June) at Union level.
- Observed National Victory Day (16 December) at upazila level.
- Organized 01 exchange visit outside CHT.

Impacts against Performed activities

Meetings

Outcome: This monthly meeting has increased awareness and achieved the significant changes as-

- *Increased ownership and commitment among members.*
- *Increased transparency and accountability to the communities in decision making process and practices.*

Trainings and Technical Supports

Outcome: This training and technical supports have increased awareness and some significant changes as-

- *Technical Supports provided in a systematic way enabled the beneficiaries to handle the primary issues regarding the activities undertaken at sub project, PDC and individual level.*
- *Decision making capacity and unity of the communities changed remarkably. They can consider necessary aspects and options. Participation of women in decision making mechanism increased remarkably. It also helped reducing the tendency of misuse of money as well as increasing saving tendency of the beneficiaries.*
- *Through the Economic Development Activities (EDA), the level of agro production grew higher which was reflected in the increased income of the community HHs. In some cases, community savings were used for business and productive sectors creating a positive dynamics towards economic development.*

Workshops-

Outcome: This workshop has been established linkage with governmental line departments, agencies and traditional institutions. This also helped the community peoples to communicate proactively and timely for availing to required services. Information seeking habit was changed and people became more interested in the information on the services rendered by

the supply side. There are also examples of informed and effective participation in the local level planning and consultation process run by the institutions.

Developed Rules and Plans-

Outcome: TUS project team has been development 72 PDCs code of conduct and 109 PDC and PNDG plans and 144 PDC M&E profiles.

Monitoring Visits and Learning Visit-

Outcome: This visit has increased awareness and transference at PDC level.

Campaigns and other event

Outcome: These campaigns became aware communities on vaccination, de-worming and disease of their livestock. Now the people became aware of their life-demand and capable of finding instant solution to their problems.

Awareness Sessions-

Outcome: Through these sessions community peoples became aware on Gender sensitization, Environment, Education and Good governances issues.

Day Observation and visit-

Outcome: *These day observations and exposure visit became aware on gathering different knowledge, community mobilization and community empowerment.*

Streamside plantation

Outcome: This Streamside Plantation plays a great role in environmental aspects and beneficial role in agricultural purposes by holding water all the year round, income generation and environmental balance of the nature as well.

Community Action on Natural Resource Management for Decent Living



Since 2009 TUS has been engaged with the Coherent Action on Natural Resource Management for Decent Living project partnering with Manusher Jonno Foundation. Since then, it has been facilitating communities to implement integrated income generating projects in 20 villages under Khagrachari and Panchari Upazilas. The project helps the growers make use of local natural resources and traditional knowledge. The project was phased out in July 31, 2013 and the project was redesigned naming "Coherent Action on Natural socio-economic Resources for Decent Livelihood" with a focus on unique initiatives in NRM sector and a proposal was placed to Manusher Jonno Foundation.

Project at a glance

Project Title: Community Action on Natural Resource Management for Decent Living.

Funded by: Manusher Jonno Foundation.

Project Duration: 04.7 years (Jan 01, 2009 – Jul 31, 2013).

Working area: Khagrachari Sadar & Panchari Upazila.

No. of villages: 20.

No. of Staff: 08 (Male-07, Female-01)

Coherent Action on Natural socio-economic Resources for Decent Livelihood



CANDL works with poor communities, who have poor rate of productivity and limited marketing facilities. At seventy villages in Khagrachari Sadar and Panchari Upazilas, CANDL helps the producers make use of local opportunities for increasing production and entrepreneurship potentials.

Performed Major Activities:

In this reporting period TUS project team has performed the project activities in close departments, agencies, local

cooperation with community peoples, government line government institutions, traditional institutions with significant achievements are given below:

Impacts against Performed activities

1. Commercial Mushroom cultivation creates new source of income

Aiming at commercially viable production of mushrooms, 10 mushroom centers were constructed for mushroom cultivators of 10 villages. 6 drums and 600 mushroom spawns were also distributed. The centers allowed the cultivators to put stimulated efforts to the cultivation process and make better use of the time spent on it. Sales amount of mushroom increased significantly as huge production was reported which went beyond the household consumption level and instigated increased amount of sale, positively contributing to the income level of the cultivators.

Project at a glance
Project Title: Coherent Action on Natural socio-economic Resources for Decent Living.
Funded by: Manusher Jonno Foundation.
Project Duration: 02.5 years (August 2013-December 2016).
Working area: Khagrachari Sadar & Panchari Upazila.
No. of villages: 70.
Growers Committee: 70
No. of Staff: 08 (Male-09, Female-04)

2. Nursery stimulates conversion of fallow lands into productive agro firms

CANDL project put significant efforts to convert fallow hills into agro forests and horticulture firms. To this end, nursery equipments and saplings worth Tk. 2,03,782 were distributed to the nursery growers. The inputs went to 19 villages. At the end of the reporting period, the nursery groups have around 30,000 saplings worth Tk. 5,00,000 which are ready for sale while the sales volumes beats the annual investment by Tk.150000. Before CANDL intervention, major species nurtured in the nurseries of Chengi and Bhaibonchora Union were- Rubber and teak, which were out boarded by more than 10 species of fruit and environment friendly forest species. By end of 2013, around 50 acres of fallow lands were utilized by CANDL beneficiaries. This year can also be marked for huge replication of raising homestead nurseries especially in the Bhaibonchora union following the successful nursery groups supported by CANDL project. In this year, the total coverage of agro-forestry and horticulture schemes raised by the dwellers of project areas reached to a new milestone of 300 acres.

3. Model agro villages set new standards of decent livelihood

2 of the project villages were selected for 'model agro village' scheme, under which, a multi purpose resource center was constructed in Purna Bijoy para. It was utilized for group meetings, workshops and planning programs. It was also utilized as a information hub and store house of community owned common equipments. 4 agro demonstration plots were established for facilitating replication. 1 equipped food processing factory was established with a production capacity of 200 packs of banana chips per day. It added a new level to the initiative of community level food processing, which fights malnutrition and mobilizes income generation. 5% of the trained beneficiaries took up food processing and selling as full time profession and earning a handsome amount. To beat the water crisis of the model villages, two water tanks and two electric motor pumps were installed in strategic locations. A community water supply network was established covering more than 15 households. More than 300 saplings were planted at roadside and pond side locations to create a green belt for the model villages.

4. Plastic basketry opens new window in craftsmanship

3 skill trainings were provided to the members of CANDL handicrafts group on production of plastic cane handicrafts. 22 women from 15 villages were trained in a semi residential setting. As plastic canes are easy to carry materials, women can carry the canes to their work place and use the idle times in producing cane basketries. Many of them could save a significant amount of money spent for purchasing baskets from commercial outlets. This amount was spent for productive investments.

5. Cultural promotion scheme highlights the creativity of the artisans

Through the revolving fund approach, the active craftsmen came out of the curse of local loans which claims huge interest. The scheme also included collection of more than 100 rare cultural items which are rare and handcrafted in traditional style. 50 books were

purchased which contains research findings and descriptions of cultural traditions and heritages. A number of CDs were also collected, contents of which includes short film, traditional music, drama and other items.

- 6. PSP adds more clarity of community and organizational vision and desired actions**
A series of community level planning and consultation workshops were conducted under the scheme of Participatory strategic plan formulation at community and organization level. Through the workshops, a lot of debates and discussions took place which added clarity to the visions, threats and opportunities. Strategic actions points and intervention areas were also identified for effective actions. Besides getting a full strategic plan, TUS gained ability to analyze the trends in the context more systematically and decide on the modality of the interventions which are expected to bring more value for money and resources deployed for the better livelihood of the communities.
- 7. Organic farming gives additional income and reduction of health hazard**
100% of the CANDL beneficiaries fully or partially depend on agriculture for their livelihood. In the reporting year, CANDL project supported 187 households covering around 1000 persons. The supports included seeds, saplings, fertilizer, banana sapling, bio pesticides, bamboo, mushrooms and seedlings. This initiative helped the farmers increase productivity and income. The project also initiated organic agro plots where the farmers cultivate vegetables of local species using bio fertilizers and pesticides. Besides earning out of increased sale, this initiative is intended to reduce health hazard out of toxic chemical use in agriculture.
- 8. Staff capacity building smoothens project activities**
To run the project activities of the new phase smoothly, staff members were provided with orientation and trainings including training on Gender and Do No Harm, food processing, entrepreneurship for small trade and salesmanship. Being equipped with necessary information and knowledge on the project activities, staff members contributed to the achievement of objectives effectively.

Protection and Promotion of Natural Resource Management systems in CHT:



Rizavchara, Krisnatala, West Ketrapur and Kangerimachara under Kabakhali Unions in Dighinla Upazila.

Since 2007 TUS has been engaged with the 'Protection and Promotion of Natural Resource Management Systems in the Chittagong Hill Tracts' (PPNRM) project in partnering with MISEREOR, Germany.

Since then TUS has been facilitating communities to use the indigenous practices of local communities to revive and strengthen traditional natural resource management systems in 07 Paras i.e. Ketrapur, Jarabridge, Nalkata,

Performed Major Activities:

In this reporting period TUS project team has performed the project activities in close cooperation with community peoples, government line departments, agencies, local government institutions, traditional institutions with significant achievements are given below:

Project Implementation Committee Meeting

The project team facilitated 02 PIC meeting on April 04, 2013 and October 19, 2013 at 56 No Kobakhali Mouza Headman's office at Dighinala Upazila of Khagrachari district.

Para Development Committee Meeting

TUS project team facilitated 84 Para Development Committee (PDC) meetings in this reporting period. In the meeting PDC members discussed about their Community Action Plan (CAP), Community Solidarity Fund

Project at a glance:

Project Title: Protection & Promotion of Natural Resource Management systems in CHT-Phase-1.

Funded by: Misereor-Germany.

Project Duration: 3.5 years (Jan 2011-June 2014).

Working area: Dighinala Upazila.

No. of PDCs: 07 PDCs.

No. of Staff: 04 (Male-03, Female-01).

(CSF), Women Self Help Group (WSHG) and the services from the government line departments i.e. Nursery Management, Homestead Gardening, Primary Education, Water and Sanitation, Primary health care etc.

Gender development Training

The project team conducted 04 Refresher trainings on Gender development and inheritance right respectively on 16 May, 17 June, 20 August and 09 September 2013 at Nalkata, Katrapur, Jarabridge and Kangarimachara para. A total of 82 participants attended the training from 04(four) villages.

Financial Management Training

To build up capacity and skill among PDC members TUS project team conducted 03 Financial Management training on basic concept of books of account and record keeping respectively on 14 June, 15 September, and 16 September 2013 at Dighinala branch office, Krisnatala, and Kangarimachara para. A total of 48 participants from 07(seven) villages attended the training workshop.

Facilitation Skill Training

To build up capacity among PDC members for good facilitation during meeting TUS project team conducted a facilitation skill training by own initiative on 18 May 2013 at Dighinala Branch office. A total of 20 participants attended the Facilitation Skill training with Ms. Reshmi Chakma and Prosun Chakma as trainer and facilitator of the training.

Training on Local Capacities for Peace

On May 15, 2013 and September 08, 2013 a refreshers training conducted by the project team for the PDCs members on '*Local Capacities for Peace (LCP) -Do No Harm Approach*'. A total of 40 participants from Krisnatala and west Ketrapur para attended the village level training. *Do No Harm* is an approach that encourages effective development and lasting peace in post-conflict areas.

Training on Participatory Monitoring & Evaluation

On June 11, 2013 a refresher training conducted by the project team for PDCs members on Participatory Monitoring & Evaluation at west Ketrapur Para in Dighinala upazila. A total of 20 participants attended at the training.

Mouza Advisory Committee meeting

The project team facilitated 04 Mouza Advisory Committee meetings correspondingly on 19March, 29June, 19September, and 14November, 2013 at Headman Office, Dighinala. The main purpose of the meetings was to strengthen and develop strategies for ensuring land rights of the project beneficiaries.

Training on Fertilizer and Water Management

With the support from Government Line Departments, TUS project team conducted one day training session on 'Fertilizer and water Management' on 14 March, 2013 at the Jarabridge Para. Members from the Self Help Group and PDC members attended the training. Around 25 participants received the training during this reporting period.

Nursery Management Training

With support of government line departments, TUS project team conducted one day training session on 'Nursery Management' on 23 May 2013 at TUS Branch office, Dighinala. Md. Muklachur Rahaman, Assistant Agriculture Extension Officer, from Dighinala Upazilla Agriculture Office, facilitated the trainings and in total 20 community people received the trainings.

Training on 'Tree Plantation

With the support from Government Line Departments, TUS project team conducted one day training session on 'Tree Plantation' on 13 March, 2013 and 18 June 2013 at the Jarabridge and Krisnatala respectively. Md. Mucklachur Rahaman, Assistant Agriculture Officer from Dighinala Upazilla Agriculture office and Md. Abdul Malak TUS Agriculture Expert, facilitated the trainings and a total of 25 Participants community people own village received the training.

Training on IPs knowledge & Women`s knowledge for NRM

On 17 May, 24 September, 2013 the project team conducted training on Indigenous Knowledge, woman knowledge & Sustainable NRM with the community people at village level in Dighinala Upazila. There are 60 Participants from own villages PDCs and CSF members attended the training.

Training on Honey Bee Keeping

On 24-25 March, 2013 and 18 June, 2013 the project team conducted refresher training on Honey bee keeping at the 07 villages in Dighinala upazila. A total number of 20 Participants participated at the training.

Entrepreneurship Development Training

To transfer knowledge of entrepreneurship and develop skill of the participants on Business Environment, maintaining business accounts and documentation process TUS conducted training on Entrepreneurship Development on 11 November 2013 at TUS Branch office, Dighinala.

UNO Visit at the Project Area

The Upazilla Nirbhahi Officer (UNO) P.K.M. Anamul Karim, Mr. Dipanker Dewan, Chairman of the Mouza Advisory Committee (MouNAC) and Mr. Ripan Chakma, Executive Director of TUS visited PPNRM project area at Nalkata PDC in Dighinala upazila, Khagrachari and on 18 November 2013

Md. Shalauddin Upazilla Agriculture Officer visited at the Kanggorimachara in Dighinal upazila.

Day Observation

In this reporting period, TUS observed different day observation on International Women Day (8th March) the International World environment Day (5 June) at Union, Upazila and District level.

Impacts against Performed activities

Project Implementation Committee (PIC) meeting

Outcome: This PIC meeting has increased awareness and achieved the significant changes as-

- *Increased ownership and commitment among the PIC members, particularly union council chairman and beneficiaries.*
- *Increased transparency and accountability to the communities in decision making process and practices.*
- *PIC built a bridge between NGO (TUS) and stakeholders.*

Gender development and inheritance right training

Outcome: The training has increased sensitivity on gender equity, provided awareness on sex, gender roles, patriarchy, feminism, and values on gender sensitivity, inheritance rights, among the participants. The voice of the women increased and considered for taking decision in para and family level.

Financial Management Training

Outcome: PDCs has developed own financial management system and practicing it accordingly. They are maintaining cash and bank book, bill & Voucher, monitoring and evaluation, community solidarity fund and saving register. Beside these, it has initiated a more transparent and accountable system for conducting PDC activities. Consequently, it reduced mistrust among the villagers.

Facilitation' Skill Training

Outcome: The training has developed skill among PDC members on Welfare, Development, Empowerment, CAP, PM&E, and PRA method, FGD and individual contact.

Training on Local Capacities for Peace

Outcome: The training has increased awareness on LCP to the participants at village level and provided tools for: identifying factors affecting societal tensions; designing development activities that seek to reduce the sources of these tensions; and monitoring, evaluating and re-designing activities from the DNH perspective.

Refreshers Training on Participatory Monitoring & Evaluation

Outcome: This training has refreshed the issues on awareness and improved knowledge on information, commutation, monitoring & evaluation at PDC level.

Mouza Advisory Committee meeting

Outcome: The meeting has strengthened capacity on NRM systems of the project. PDCs can handle overall development activities at Para level.

Training on Fertilizer and Water Management

Outcome: This training has increased awareness and learnt technique support and they were applying practically quantity of fertilizer using for tree plantation and irrigation system.

Training on Nursery Management

Outcome: The training has increased skill and knowledge transfer to the beneficiaries on Nursery management, the trainings also helped to build good relationships between the communities and line department officials of Government of Bangladesh.

Training on 'Tree Plantation

Outcome: This training has increased awareness and learning on technical knowledge and how to get support from various sources and they also learned about seasonal calendar with popular month of tree plantation in Bangladesh.

Training on IPs knowledge & Women`s knowledge for NRM

Outcome: The training became aware to protect the natural resources and contributes against the global climate change.

Training on Honey Bee Keeping

Outcome: This training has increased awareness and learnt about Queen Bee identification, honey collection, processing, modern technique and improve extra economic earn sources activities in village level.

Entrepreneurship Development Training

Outcome: This training has increased awareness and knowledge on how to improve economic development knowledge for business activities and about govt. policies.

Day Observation

Outcome: The day observation has increased awareness and to share information to the community people for a better understanding on environment various issues and also realized the significance of the day observation.

Secured Livelihood Right Project



Since 2007, TUS has a long harmonise partnership with Voluntary Service Overseas, Bangladesh (VSOB) by placing skilled foreign volunteer at organisation level for organisational capacity building. Through this process VSOB conducted organisational need assessment to identify organisational needs and developing areas for the future. In this consequence, VSOB launched a project namely "Secure Livelihood Rights (SLR)" to enhance

sustainable livelihood rights at community level in Khagrachari district in 2009. To guide and look after the project operations VSOB placed a skilled volunteer in TUS.

Performed Major Activities:

In this reporting period TUS project team has performed the project activities in close cooperation with community peoples, government line departments, agencies, local government institutions, traditional institutions with significant achievements are given below:

- 1) Facilitated 2 orientations in 2 Youth Clubs (YC) & 2 Citizen Committee (CC) members on group formation guideline.
- 2) Reformed 2 YC & 2 CC.
- 3) Conducted 12 court yard meetings.
- 4) Facilitated 2 orientations session on HIV & AIDS among youth groups and adolescent.
- 5) Conducted 2 court yard meetings on primary health care.
- 6) Provided technical support to Ginger and turmeric model project.
- 7) Organised 1 Health camp by YC/CC.

Project at a glance:

Project Title: Secured Livelihood Right.

Funded by: VSO,B.

Project Duration: 01 year (April 01, 2013-March 31, 2014).

Working area:

Khagrachari and Laxmichari Upazila.

No. of Youth clubs:04

No. of Staff: 01 (Male-01).

Impacts against Performed activities

- *Increased awareness among youths on community volunteerism.*
- *Enhanced skills on preparing planning, budgeting and organizing events.*
- *Increased active participation of the youth groups organizing community action days.*

Water and Sanitation Program



Hygiene Promotion Sanitation and Water Supply



Trinamul Unnayan Sangstha implemented the project Hygiene Promotion Sanitation and Water Supply program in collaboration with Union parishad at Bhaibonchara and Maisechari Union in Khagrachari.

Performed Major Activities:

In this reporting period TUS project team has performed the project activities in close cooperation with community peoples, government line departments, agencies, local government institutions,

traditional institutions with significant achievements are given below:

In Bhaibon chara Union:

- 1) Conducted 19 hand wash sessions,
- 2) Conducted 4 adolescent health care sessions,
- 3) Conducted 12 hygiene latrine sessions,
- 4) Conducted 15 Food hygiene sessions,
- 5) Facilitated to dug 13 hole for food wastage or rubbish,
- 6) Installed 4 latrine for poor households,
- 7) Repaired 2 latrines.

In Maisechari Union:

- 1) Conducted 11 hand wash sessions,
- 2) Conducted 07 adolescent health care sessions,
- 3) Conducted 13 hygiene latrine sessions,
- 4) Conducted 12 Food hygiene sessions,
- 5) Facilitated to dug 3 hole for food wastage or rubbish,
- 6) Facilitated to repair 1 hole for food wastage or rubbish,
- 7) Installed 4 latrine for poor households,
- 8) Repaired 1 latrine.

Project at a glance:
Project Title: Hygiene Promotion Sanitation & Water Supply.
Funded by: HYSAWA Co.
Project Duration: 01 year (October 01, 2013- November 30, 2014).
Working area: Bhaibon char and Maisechari Union, Khagrachari Sadar Upazila.
No. of Staff: 06 (Female-06).

International Citizen's Service



Trinamul Unnayan Sangstha implemented the project International Citizen Service (ICS) program in collaboration with VSO-B to scale up the project, and to create volunteerism activities in the community. The project takes place in three villages, namely Upper perachara, Pailot Para and Kamalchari driven by the Youth Club members.

Performed Major Activities:

In this reporting period TUS

project team has performed the project activities with significant achievements are given below:

- 1) Conducted 3 monthly meetings with YC and 120 participants including 60 female were attended the said meetings.
- 2) Conducted 1 coordination meeting between TUS and YCs. There were 80 participants participated the meeting.
- 3) Conducted 1 School Managing Committee Meeting.
- 4) Organised 3 Community Action Day. There were 400 participants participated at the programs.
- 5) Installed 7 tubes well at community level.
- 6) Installed 3 Eco-sun toilets at community level.
- 7) Orgained 8 meetings with Upazila health and family planning officer and Community Health medical officer.

Project at a glance:

Project Title:

International Citizen's Service.

Funded by: VSO
Bangladesh.

Project Duration: 01 years
(Oct.01, 2013–Oct. 30, 2014).

Working area: Kamalchari
union,

No. of YCs: 04.

Impacts against Performed activities

- *Increased awareness among community and youths on primary health care, WASH as well as community volunteerism.*
- *Increased skilled among youths on planning, budgeting and organizing events.*

Governance and Rights Program



Strengthening Ethnic Communities Access to Information in Bangladesh



The Ethnic communities of the Chittagong Hill Tracts (CHT) have little access to information on public services provided by local government institutions and departments, and by NGOs. This negatively affects their livelihood and survival, and impedes their participation in democratic governance. The underlying problems are an inadequate awareness among ethnic communities of the Right to Information and the importance of information on local government and public

services for their livelihood and survival; the absence of a locally available source of basic information on public services; a lack of awareness and interest on the part of local government institutions and departments, and NGOs, in delivering information on their duties, services and facilities to the community; and a local print media that is not proactive in covering and advocating for RTI issues.

In this circumstance, TUS had implemented the SECAIB project in partnering with Eco-Development and ASHIKA, in Khagrachari, Bandarban and Rangamati districts of CHT.

Performed Major Activities:

In this reporting period TUS project team has performed the project activities in close cooperation with community peoples, government line departments, agencies, local government institutions, traditional institutions with significant achievements are given below:

- 1) Conducted 3 day long inception workshop conducted in Khagrachari, Rangamati and Bandarban.
- 2) Conducted 1 staff orientation, 12 staff monthly meetings and 4 PIB meetings.
- 3) 3 different voluntary cultural groups were formed consisting of 12-15 members in three districts. With the aim to serve voluntarily and to promote importance of RTI

Project at a glance:
Project Title: Strengthening Ethnic Communities Access to Information in Bangladesh.

Funded by: UNDEF.

Project Duration: May 01, 2012-Apr 30, 2014).

Working area: 13 Upazila in Khagrachari, Rangamati and Bandarban.

No. of PDCs: 540 PDCs.

- Act, cultural worker, local artist, student, NGO and social worker are included in the team.
- 4) 540 PDCs and 540 PDC leaders selected as the target beneficiaries considering ethnicity and geographical location.
 - 5) Total number of 540 Handbook on RTI, LG and public services developed and printed.
 - 6) Total 540 selected PDC leaders (male-70%, Female-30%) trained up by 18 ToT programs (6 batches from each district, total 18 batches.) The events have been facilitated by the Project Coordinator and the District Project Officers.
 - 7) Regular monthly education session conducted at 540 PDCs by the trained PDC leaders. The sessions have been monitored and followed up by the Community Facilitators of the project.
 - 8) 45 Union level theatre/cultural events on RTI and LG/public services conducted (15 events in each district). Different levels of the community peoples were attended to enjoy the events.
 - 9) 120 ward-level film shows on RTI and LG/public services conducted (2 shows for each Union). Different sections of the village people were attended to enjoy the events.
 - 10) Produced and Distributed IEC materials on RTI and LG/public services in 540 Paras(villages) and to the participants of different level workshops and other events.
 - 11) Conducted 37 workshops for LG units (20 Union Parishad, 4 Upazila Parishad and 1 District Councils) on RTI and the role of LG.

Impacts against Performed activities

- *Increased level of awareness is prevailing among the targeted PDC members, LG institutes and the traditional leaders (Headman, Karbaries) through workshops, trainings and awareness sessions.*
- *PDC leaders as well as the PDCs have been acting as catalyst for delivering information at village level. PDC leaders have been being facilitated by the Community facilitators to do that.*
- *Upazila-level dialogues encouraged active interaction and establish direct linkage between the LG/public service providers and the community.*
- *Increased access to and availability of information on GO, NGOs and LG institutions services and facilities through the project activities in 3 hill districts.*
- *Increased awareness among the local Journalists through the different level workshops.*
- *Established Network among PDCs and PDCs leaders regarding RTI issues.*
- *Explored RTI issues widely to community level in CHT.*
- *LGs and Government department's officials sensitized providing information.*

Partnerships, Networks and Campaign Programs

Campaign for Sustainable Rural Livelihoods:

TUS engaged with a Hill campaign group for sustainable rural livelihoods supported by Oxfam-GB. Through the campaign TUS conducted a workshop on selecting eco friendly top ten species in Chittagong Hill Tracts.

Volunteer involvement:

Since 2007, TUS had a long harmonise partnership with Voluntary Service Overseas, Bangladesh (VSOB) by placing skilled foreign volunteer at organisation level for organisational capacity building. In this consequence, TUS implemented a project "Secure Livelihood Rights (SLR)" to enhance sustainable livelihood rights at community level in Khagrachari district from 2009 to 2013. VSO, Bangladesh placed a skilled volunteer at TUS to look after youth clubs to strengthen their capacities.

Networks

In 2013, TUS was involved in different Networks like as Durbar network, Bangladesh Indigenous People Network on Climate Change and Bio diversity (BIPNetCCBD) and Chittagong Hill Tracts Women Organisation Network (CHTWON).

Our Partners

- ▶ Assistance for the Livelihood of the Origins
- ▶ Ashika Manabik Unnaya Kendra
- ▶ Eco
- ▶ Kabidang
- ▶ Khagrapur Mahila Kalyan Samity
- ▶ Fowara
- ▶ Zabarang Kalyan Samity

Organizational Resources

Library

TUS has a library with a collection of books, magazines and publications on a range of topics, including national, international and the CHT and indigenous peoples. The library includes previous TUS publications and research papers are available.

Conference Hall

TUS has a conference hall available for hire to individual or organizations. The hall is well equipped for workshops, training and meetings. A generator and multimedia projector are available as well as catering service can be arranged.

Trinamul Centre for Research and Demonstration

In 2009, we established the Trinamul Centre for Research and Demonstration for promotion and protection of agro-forestry, bio-diversity and natural resource management systems in the Chittagong Hill Tracts. The centre is situated in Golabari union in Khagrachari Sadar. It is a green and hilly area, about four kilometers from Khagrachari town. Through the centre's establishment we aim to contribute to the preservation of local species, and provide space for teaching, learning, and research on agro-forestry, bio-diversity and natural resource management issues in the Chittagong Hill Tracts. The centre will offer a variety of programs, including trainings on eco-friendly hill farming, horticulture and agro-forestry practices. The centre well furnished and demonstrated by Trinamul green energies and technologies. All of you are invited to visit our centre.

Our Staffs

Total staffs: 77 (Female-22 and Male-55)

A. Senior Management Staffs

- Mr. Ripan Chakma- Executive Director
- Mr. Sujash Chakma- Program Manager
- Mr. Sukiran Chakma- Project Coordinator
- Mr. Shyamal Bikash Chakma- Project Coordinator
- Mr. Bimal Kanti Chakma- Project Coordinator
- Mr. Amar Sadhan Chakma- Project Coordinator
- Md. Abdul Maleque, Technical Advisor(Agriculture)

B. Management Level Staff:

- Mr. Bimal Jyoti Chakma- Economic Development Field Officer
- Ms. Prity Chakma- Monitoring and Reporting Officer
- Ms. Minuching Marma- Training and Capacity Building Officer
- Mr. Atish Chakma, Technical Officer(Agriculture)
- Md. Al –Mamun- Technical Officer(Livestock)
- Md. Mehedi Hasan- Technical Officer(Fisheries)
- Mr. Rickton Chakma- Field Monitoring & Reporting Officer
- Mr. Rupesh Chakma- Capacity Building & Training Officer
- Mr. Tuhin Chakma- Project Officer(Monitoring & Research).

C. Mid management Staff:

- Mr. Suvashish Chakma- Assistant Training and Capacity Building Officer
- Mr. Nixon Chakma- Assistant Field Monitoring and Reporting Officer
- Mr. Pradip Kumar Chakma- Assistant Training and Capacity Building Officer
- Mr. Aungo prue Marma- Assistant Field Monitoring and Reporting Officer
- Ms. Joshi Chakma- Upazila Facilitator
- Mr. Devashish Chakma- Upazila Facilitator
- Md. Azmul Haque- Upazila Facilitator
- Ms. Bibriti Chakma- Upazila Facilitator

D. Finance and Admin Staff:

- Mr. Rumen Chakma, Coordinator Finance and Admin(in charge)
- Mr. Manir Ketan Chakma, Accounts Officer
- Mr. Evesh Chakma, Finance and Admin Assistant.

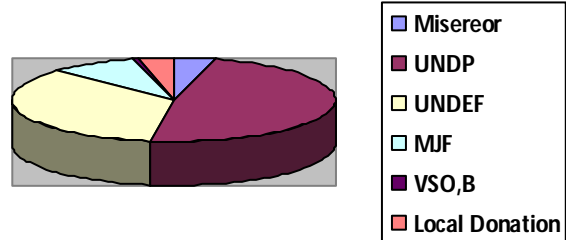
Our Governing Bodies

- Ms. Shyamali Chakma- Chairperson
- Ms. Chameli Tripura Vice- Chairperson
- Dipujjal Khisa- General Secretary
- Ms. Lalasa Chakma- Treasurer
- Mr. Kamaleshwar Chakma- Office Secretary
- Mr. Nyo hla Mong- Member
- Mr. Kollol Roaza- Member

Our Finances

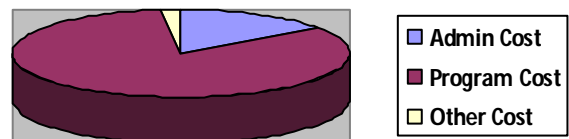
Funds

In 2013, we received **Tk. 29,217,683.00** in to implement the program interventions. The majority of the funds come from donor agencies including national, international and government agencies. We look for funds from partners or donors who share our vision, values and commitment in the CHT peoples. We raised fund from our general committee members, supporters and well wishers to cover our core expenditures.



Expenditure

In 2013, our expenditure was **Tk. 28,430,505.23**. Our most significant expenditures were staff salaries and program costs, with more than 97 % of funds going to these.



TRINAMUL UNNAYAN SANGSTHA (TUS)
CONSOLIDATED BALANCE SHEET
As at 30 June 2013

PROPERTY AND ASSETS:	Notes		
Fixed Asset	5.00		1,828,365.33
At cost less Depreciation			
Current Assets	7.00		
Cash and Bank Balance:	7.01		
Cash in Hand		13,283.00	
Cash at Bank		3,580,431.00	
FDR A/C		2,450,000.00	
Balance lying with close project	7.02	4,498.00	6,048,212.00
Loan	7.03		231,800.00
			Total <u>8,108,377.33</u>

FUND AND LIABILITIES:

Fund Account

Balance as on 01 July 2012		7,296,199.56	
Add : Excess of Income Over Expenditure transferred from Income and Expenditure Statement		767,177.77	8,083,377.33
Provision for Audit Fee	8.00		25,000.00
			Total <u>8,108,377.33</u>

Attached notes form an integral part
of these Financial Statements.

Signed as per our annexed report of even date.


Finance & Admin.
Trinamul Unnayan Sangstha

Dated, Dhaka
20 October, 2013


Executive Director
Trinamul Unnayan Sangstha




Amal & Leena
(CHARTERED ACCOUNTANTS)

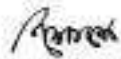


TRINAMUL UNNAYAN SANGSTHA (TUS)
CONSOLIDATED INCOME AND EXPENDITURE STATEMENT
For the year ended 30 June 2013

INCOME	Notes		
Foreign Donation Received:	6.00		
MISEREOR, GERMANY		1,226,646.00	
UNDP		14,032,832.00	
UNDEF, Newyork		10,250,740.00	25,510,018.00
Local Donation Received:			
Donation		154,000.00	
Manusher Jonno Foundation (MJF)		2,456,489.00	2,610,489.00
Others Received:			
Member fee		1,890.00	
Hall room rent		20,824.00	
Office rent		175,844.00	
Communication		48,872.00	
Electricity		15,200.00	
VSO Bangladesh		183,887.00	
Youth Club (from VSO)		7,000.00	
Documentary film		5,000.00	
CANDL Project		77,953.00	
Bank Interest		21,009.00	557,479.00
Contribution from:			
Staff		189,717.00	
Trinamul Unnayan Sangstha		350,000.00	539,717.00
		Total Taka	29,217,683.00
EXPENDITURE			
Administrative Cost	9.00		4,382,373.00
Program Cost	10.00		23,526,962.00
Contribution to:			
NRM			219,491.00
Depreciation during the year (Schedule-A)			301,879.23
Excess of Income Over Expenditure			
Transferred to Fund A/c			787,177.77
		Total Taka	29,217,683.00

Attached notes form an Integral part of these Financial Statements.

Signed as per our annexed report of even date.


Finance & Admin.
Trinamul Unnayan Sangstha

Dated, Dhaka
20 October, 2013


Executive Director
Trinamul Unnayan Sangstha




Amal & Leena
(CHARTERED ACCOUNTANTS)



Our Donors

In 2013, we received fund from our donor like as ADB, CHTDF-UNDP, Government of Bangladesh, HYSAWA Co. & UP, Manusher Jonno Foundation, Misereor, Germany, UNDEF and VSO, Bangladesh.



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